

**APPLICATION FOR EMPLOYMENT
FOR NON-TRUCK DRIVING POSITIONS
An Equal Opportunity Employer
Updated 1/26/26**



Mid-County Coop, P.O. Box 177 / 700 Lake St W, Cologne, MN 55322

DATE	Email Address		
NAME (FIRST) (MIDDLE INITIAL) (LAST)			
PRESENT ADDRESS (STREET) (CITY) (STATE) (ZIP)			
WHAT PROMPTED THIS APPLICATION ___ ADVERTISEMENT ___ REFERRAL - BY WHOM _____ OTHER _____			Phone # _____
DO YOU HAVE ANY FRIENDS OR RELATIVES WORKING AT MID-COUNTY COOP OR AT OUR HOLIDAY STORES?			___ YES ___ NO
IF YES, STATE RELATIONSHIP _____			
ARE YOU LEGALLY AUTHORIZED TO WORK IN THE UNITED STATES?			___ YES ___ NO
IF SELECTED FOR EMPLOYMENT, ARE YOU WILLING TO SUBMIT TO A PRE EMPLOYMENT DRUG SCREENING AND BACKGROUND TEST?			___ YES ___ NO
LABOR LAWS REQUIRE EMPLOYEES TO BE AT LEAST 16 YEARS OF AGE. ARE YOU 16 YEARS OF AGE OR OLDER?			___ YES ___ NO
SOME POSITIONS WITHIN THE COMPANY REQUIRE YOU TO BE 18 YEARS OR OLDER SUCH AS ENERGY, AGRONOMY, & SHOP POSITIONS, IF YOU ARE APPLYING FOR ONE OF THESE POSITIONS, ARE YOU 18 YEARS OF AGE OR OLDER?			___ YES ___ NO
DO YOU HAVE A CURRENT DRIVERS LICENSE?			___ YES ___ NO

EMPLOYMENT INTERESTS

TYPE OF WORK DESIRED	RATE OF PAY EXPECTED	DATE AVAILABLE	DESIRED HOURS/WEEK

LIST HOURS AVAILABLE TO WORK PER WEEK

	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
FROM							
TO							

EDUCATION

NAME AND LOCATION	TYPE OF DEGREE	MAJOR SUBJECTS	GPA
<i>HIGH SCHOOL</i>			
<i>COLLEGES</i>			
<i>VOCATIONAL, TRADE, OTHER SCHOOLS</i>			
<i>SCHOLASTIC HONORS, SCHOLARSHIPS ETC.</i>			

REFERENCES

REFERENCES WHO ARE NOT RELATIVES		MAY WE CONTACT YOUR REFERENCES? ___ YES ___ NO
NAME	ADDRESS	TELEPHONE NUMBER
NAME	ADDRESS	TELEPHONE NUMBER
NAME	ADDRESS	TELEPHONE NUMBER

EMPLOYMENT HISTORY**(LIST CURENT / MOST RECENT POSITION FIRST)**

COMPANY NAME	ADDRESS
TYPE OF BUSINESS	
EMPLOYED AS (STARTING)	DATE
EMPLOYED AS (AT TERMINATION)	DATE
JOB DUTIES	
REASON FOR LEAVING	
SUPERVISOR	TELEPHONE NUMBER

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EMPLOYED AS (STARTING)	DATE
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SUPERVISOR	TELEPHONE NUMBER

UNDERSTANDING REGARDING CONDITIONS OF EMPLOYMENT

In compliance with Federal and State equal employment opportunity laws, qualified applicants are considered for all positions without regard to race, color, religion, sex, national origin, age, marital status, veteran status, non-job related disability, or any other protected group status.

I hereby give the Company the right to make a thorough investigation of my past employment, education, and activities, and I release from all liabilities all persons, companies, and corporations supplying such information. I indemnify Mid-County Coop against any liability which might result from making such an investigation. I understand that any false answers, statements, or implications made by me in this application or other required documents shall be considered sufficient cause for denial of employment or discharge. Additionally, I understand that nothing contained in this employment application or in the granting of an interview is intended to create an employment contract between Mid-County Coop and me for either employment or for the providing of any benefit. No promises regarding employment have been made to me, and I understand that no such promise or guarantee is binding upon Mid-County Coop unless made in writing. If an employment relationship is established, I understand that my employment at Mid-County Coop is on an at-will basis. Employment-at-will means that each employee has the freedom to leave employment at Mid-County Coop at any time, and Mid-County Coop may terminate any employee's employment at any time, with or without cause or advance notice.

I understand that information I provide regarding current and/or previous employers may be used, and those employer(s) will be contacted, for the purpose of investigating my safety performance history as required by 49CFR 391.23(d) and (e). I understand that I have the right to:

- Review information provided by previous employers;
- Have errors in the information corrected by previous employers and for those previous employers to re-send the corrected information to the prospective employer; and
- Have a rebuttal statement attached to the alleged erroneous information, if the previous employer(s) and I cannot agree on the accuracy of the information.

SIGNATURE	DATE
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Office Use Only	Start Date	Wage
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WHEN COMPLETED, SEND TO BILLR@MIDCOUNTYCOOP.COM